Reg. No. | | | | | | | | | | | | | |

S.No. 7105 **Sub. Code : 19M365B/19M425B/19M345B/19M965A/19M445A**

B.Com. (G)/B.Com. (CS)/B.Com. (AF)/B.B.A./B.Com. (ISM) DEGREE EXAMINATION, NOVEMBER 2023.

(Autonomous)

Fifth Semester

HUMAN RESOURCE MANAGEMENT

Time : Three hours Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer any TEN questions.

Each question carries 2 marks.

1. Explain HRM.
2. State any three objectives of HRM.
3. List the types of planning.
4. Write a note on job specification.
5. What do you mean by induction?
6. State the meaning of application blank.
7. Who is a trainer?
8. Explain Development.

9. List few non - monetary incentives.

10. Write a note on transfer.

11. Define man power planning.

12. Comment on job analysis.

SECTION B — (5 × 5 = 25 marks)

Answer any FIVE questions.

Each question carries 5 marks.

13. What are the Nature of HRM?

14. Demonstrate the need for HR planning.

15. Differentiate internal and external sources of recruitment.

16. Sketch the evolution of effectiveness of training programme.

17. Explain the importance of appraisal counseling.

18. Distinguish training and development.

19. Discuss the techniques in HR planning.

20. State the challenges of HR manager.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

Each question carries 10 marks.

21. Explain the functions of HRM.

22. Discuss techniques in job analysis.

23. Demonstrate different types of tests.

24. Explain assessment of training needs.

25. Explain any one theory of motivation.

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