DHANRAJ BAID JAIN COLLEGE

(AUTONOMOUS)

Thoraipakkam, Chennai – 600 097

Owned and Managed by Tamil Nadu Educational and Medical Foundation

Approved by Government of Tamil Nadu

Affiliated to University of Madras: Re-Accredited with "B+" Grade by NAAC

Department of Computer Application

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Need instruction in the latest technologies	We have integrated a curriculum that includes training in the latest technologies, ensuring students are equipped with up-to-date skills for the rapidly evolving technological landscape.
2	Teachers	Effective teaching - learning environment to achieve the desired outcomes in a virtual platform.	Faculty plan, organize and deliver their online lectures using ICT tools and supplement their teaching methods by conducting various activities in the virtual mode through innovative teaching- learning apps.
3	Alumni	Certificate program at department level to enhance students to have an updated knowledge	A department-level certificate program (Value Added Course) has been introduced, offering specialized training and resources to keep students up-to-date with the latest developments in their field of study. This program enhances students' knowledge, improves their competitiveness, and provides them with valuable certification for their future careers.
4	Employers	Expert lectures of persons from industry will be helpful	The college is aware of the necessity of guidance of persons from industry and therefore expert persons from industry are regularly invited for guest lectures and to guide the students.

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Department of Accounting and Finance

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Need for improved student health care insurance options and additional personality enrichment programs on campus.	Based on students' feedback, we are actively exploring the implementation of comprehensive student health care insurance options like Apollo shine and the introduction of additional on-campus personality enrichment programs, including yoga, to enhance the students health
2	Teachers	Employees anticipate an ongoing learning process to advance their subject-matter expertise	We have implemented a continuous learning and development program to enable employees to access relevant training and resources for ongoing subject-matter expertise enhancement. This program includes online courses, access to industry-specific journals, and regular skill-building workshops to ensure employees stay updated and competent in their respective fields.
3	Alumni	Placement assistance for alumni.	We have established a dedicated Alumni Career Services Center to provide placement assistance, career guidance, and networking opportunities for our alumni. Regular alumni feedback is collected and incorporated into our placement strategies, ensuring that our graduates receive the necessary support for their career progression.
4	Employers	More training on Aptitude and communication skills	Soft skill training programs were organized for both II and final year students.

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Department of Visual Communication

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Updation in syllabus of courses to meet the requirements of the media industry,	Syllabus of core, allied and elective courses are revised. Online guest lectures, workshops & panel discussion with industry experts are organized to bridge the gap between academia & industry.
2	Teachers	Effective teaching - learning environment to achieve the desired outcomes in a virtual platform.	Faculty plan, organize and deliver their online lectures using ICT tools and supplement their teaching methods by conducting various activities in the virtual mode through innovative teaching- learning apps.
3	Alumni	Courses that focus on application of domain specific knowledge in new contexts and develop entrepreneurial/employable skills to be offered.	Value added courses handled by academic/industry experts are offered outside the curriculum through online mode. Industry-academia connects ensured through Webinars, online guest lectures, conclave and training programmes
4	Employers	More career-specific training to be integrated in the curriculum.	Activities with direct bearing on Skill development, integrated in the curriculum. Employability and Entrepreneurship for the courses are identified and conducted.

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Department of Management Studies (Business Administration)

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Exposure to and assistance with career counselling and coaching for competitive exams	We have established a dedicated Career Counselling Center to provide students with expert guidance on career choices and competitive exam preparations. Regular workshops and seminars are conducted to equip students with essential skills and knowledge for competitive exams, and personalized coaching is available upon request.
2	Teachers	Staff documentation task should be decreased to free up more time for research.	We have streamlined administrative processes and introduced digital tools to reduce staff documentation tasks, allowing more time for research and academic pursuits. This effort is aimed at enhancing the research productivity of our faculty and promoting a conducive environment for academic excellence.
3	Alumni	Certificate program at department level to enhance students to have an updated knowledge	A department-level certificate program (Value Added Course) has been introduced, offering specialized training and resources to keep students up-to-date with the latest developments in their field of study. This program enhances students' knowledge, improves their competitiveness, and provides them with valuable certification for their future careers.
4	Employers	Expert lectures of persons from industry will be helpful	The college is aware of the necessity of guidance of persons from industry and therefore expert persons from industry are regularly invited for guest lectures and to guide the students.

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Department of Management Studies (Information System Management)

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	In-class interaction and contemporary teaching methods are essential for students.	ICT-enabled tools and student-centric learning were employed to improve the teaching and learning process. We have introduced regular feedback mechanisms to ensure continuous improvement in class interaction and the application of contemporary teaching methods, aligning with student needs.
2	Teachers	Institution must offer MOUs with other colleges	Faculty Exchange Programmes were conducted
3	Alumni	Interaction with alumni is needed to know latest trends and recruitment system.	We have established a formal alumni engagement program, facilitating regular interactions with alumni through networking events, webinars, and mentorship sessions.
4	Employers	Initiation of seminars, guest lectures to cater to the needs and demands of stakeholders.	Seminars, Guest lectures, Personality development programmes were organized

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Department of Corporate Secretaryship

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDERS	SUGGESTIONS	ACTION TAKEN
1	Students	To develop their entrepreneurial skills, students require a workshop or training programme.	We have initiated a comprehensive Entrepreneurship Development Program, including workshops, guest lectures, and mentorship opportunities, to enhance students' entrepreneurial skills. This program provides practical insights into entrepreneurship, fosters creativity, and equips students with the knowledge and skills needed to succeed in the business world.
2	Teachers	Employees must expand their knowledge of the newest technologies.	We have introduced regular technology upskilling programs and workshops to empower employees with the latest knowledge and skills in emerging technologies. Additionally, online resources and access to expert trainers have been made available to ensure continuous learning and adaptation to the newest technologies.
3	Alumni	Need to establish Alumni association to assist in college development and growth	Alumni association has been established
4	Employers	More training on Aptitude and communication skills	Soft skill training programs were organized for both II and final year students

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Department of Commerce

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Exposure to training and knowledge focused on the sector	We have established industry-specific training programs and collaborations to provide students with sector-focused knowledge and skills, enhancing their readiness for the job market.
2	Teachers	Orientation session on Outcome Based Education	An orientation session on Outcome Based Education (OBE) has been scheduled for all faculty members to ensure a thorough understanding and effective implementation of OBE principles in our curriculum.
3	Alumni	Interaction with alumni is needed to know latest trends and recruitment system	We have established a formal alumni engagement program, facilitating regular interactions with alumni through networking events, webinars, and mentorship sessions.
4	Employers	Encourage Students to take up online course through e-portals	Encourage students for online course and extra credit are given for the completion of the course.

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Department of Computer Science (PG)

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Professional training courses are required on campus.	We have implemented an array of professional training courses on campus to provide students with specialized skill development and hands-on experience in their respective fields.
2	Teachers	For students, prompt and timely counselling is required.	A dedicated counseling team has been established to provide prompt and timely support to students, addressing their academic, personal, and emotional needs.
3	Alumni	To encourage the students to take up internship programme	Many students have completed the internship training programme in different industries
4	Employers	To introduce the research oriented and data analytics courses.	Courses are introduced and the workshops were conducted in the respective discipline

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Department of Computer Science (UG)

Action Taken Report on Stakeholders feedback

S.NO	STAKEHOLDER	SUGGESTIONS	ACTION TAKEN
1	Students	Take part in intercollegiate competition	We have actively encouraged and facilitated student participation in intercollegiate competitions, promoting teamwork and skill development. Our students have successfully represented the institution in various competitions, showcasing their talents and enhancing their competitive spirit.
2	Teachers	Employees must expand their knowledge of the newest technologies	We have introduced regular technology upskilling programs and workshops to empower employees with the latest knowledge and skills in emerging technologies. Additionally, online resources and access to expert trainers have been made available to ensure continuous learning and adaptation to the newest technologies.
3	Alumni	Professional Ethics and gender sensitivity related courses needed to include in the curriculum.	Make students sensitized the curriculum is designed and it is mandatory to do the courses.
4	Employers	Communication skill and presentation of concept need to be improved.	Organized communication classes

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